

# Omniperks



## Benefits and perks of working with us:

- **UNLIMITED** budget for self-improvement (you can sign up for this after three months at the company)
- **UNLIMITED** private therapy sessions
- Budget for team building activities (agreed with your team)
- Private healthcare insurance for all employees
- 420 EUR/500 USD to enhance your home office
- Visits by guest speakers to educate and inspire
- Flexible working hours and remote time (agreed with your team)
- Annual team trips around the world
- Fully stocked kitchens in our Vilnius, Kaunas, and Charleston offices



## Gifts:

- **Employee's Birthday** - 50 EUR/60USD or branded gift. You'll receive your birthday gift at the office or delivered to your home if there's no OmniseND office in your town.
- **Newborn family member** - 100 EUR/120 USD voucher (preferred kids brand) + onesie. The Admin team will contact you to arrange the voucher and the branded onesie.
- **Employee's weddings** - 200 EUR/240 USD voucher (preferred brand) +1 extra day PTO for European colleagues who do not have unlimited PTO available. The Admin team will contact you to arrange the voucher.
- **Employee graduates** - Sparkling wine + flowers 30 EUR (LT colleagues)/35 USD voucher on Amazon (USA, FR, UK & UA colleagues). Our admin team will get in touch to arrange the gifts and vouchers.

## Work anniversaries:

**1<sup>st</sup>**

Annual team trip

**3<sup>rd</sup>**

We'll provide a home cleaning service twice a month.

**5<sup>th</sup>**

Bike/electric scooter (up to 500 EUR/590 USD)

**7<sup>th</sup>**

SPA retreat (up to 700 EUR/830 USD)

**10<sup>th</sup>**

International travel (1000 EUR/1200 USD budget)

## Funeral

Flowers + 250 EUR → EU, UA; 500 EUR/\$ → USA, UK  
Family (parents/grandparents/close relatives) + 2 extra PTO